

BALTIMORE-WASHINGTON CONFERENCE
EQUITABLE COMPENSATION COMMISSION
 2019 Incremental Service Credits

Conference Equitable Base	Year Received	Years Served	Increment Earned	Individual Equitable Base	TOTAL COMP (Equitable Comp + Housing Allowance)
44,012	2019	0	0	44,012	64,275
44,012	2018	1	250	44,262	64,525
44,012	2017	2	500	44,512	64,775
44,012	2016	3	750	44,762	65,025
44,012	2015	4	1000	45,012	65,275
44,012	2014	5	1250	45,262	65,525
44,012	2013	6	1500	45,512	65,775
44,012	2012	7	1750	45,762	66,025
44,012	2011	8	2000	46,012	66,275
44,012	2010	9	2250	46,262	66,525
44,012	2009	10	2500	46,512	66,775
44,012	2008	11	2750	46,762	67,025
44,012	2007	12	3000	47,012	67,275
44,012	2006	13	3250	47,262	67,525
44,012	2005	14	3500	47,512	67,775
44,012	2004	15	3750	47,762	68,025

Credit for part-time service =
 _____ (years of service) X _____ (percentage of full-time, i.e., 25%, 50% or 75%)

Equitable compensation grants are given to support clergy salary and are not to be used for other expenses including housing allowance, reimbursement, or church expenses.

All housing allowances paid by the local church in excess of **\$20,263** shall be considered as salary for the purpose of determining equitable compensation eligibility.